



**APPRENTICESHIPS
AND TRAINING**

BURY COLLEGE APPRENTICESHIPS AND TRAINING



Welcom

Introductions: Departmental Leads for Health, Childcare and Professional Services.

Sarah Dugdale - Recruitment Adviser, Chantelle Brogden - Business Adviser.

The presentation will last approximately 30 minutes.

If you still have a question that isn't answered today, please phone **0161 280 8517** or email **appvacancies@burycollege.ac.uk**

We will email you this presentation.

Overvie

The presentation will cover:

- What an apprenticeship is including recent reforms
- What you can expect from a Bury College Apprenticeship
- How to secure a Bury College Apprenticeship
- Constructing a CV
- The current landscape

What is an Apprenticeship?

An Apprenticeship is a job!

You are paid a wage – min **£4.81** per hour
c£178 per week, some employers will offer more.

Apprentices work toward achieving a nationally recognised apprenticeship standard.



Apprenticeship Reforms



Why reform?

- To increase credibility
- To drive up numbers

Key changes

- Written by key employers
- End Point Assessment
- Grades – F, P, M, D
- Increased underpinning knowledge
- Min of 20% paid off-the-job activity

A Bury College

Dedicated Learning and Skills Coach

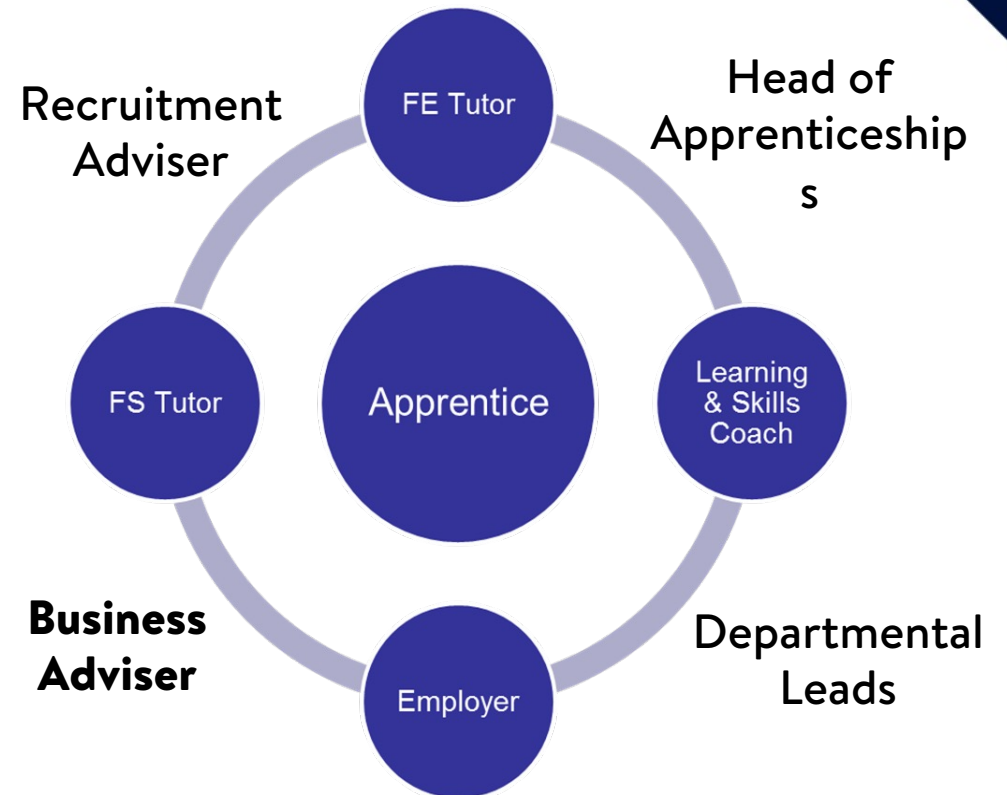
- Regular workplace visits
- Exemplary support, 100% pass rate for EPA
- Induction – full day in college
- Day release model, face-to-face delivery
- Parents evenings

Dedicated college Tutors

- Functional Skills
- Course Tutor – day release

Dedicated workplace mentor

- Employers who support quality and progression



The Bury College Apprenticeship

Level 2 to Level 4

Care Industries

Ellie Baker
Gill Aquilina

Childcare
Teaching Assistant
Health and Social Care
Dental Nursing

Professional and Service Industry

Laura Kirkpatrick

Hairdressing
Accounting
Business Administration
Customer Service
Management/Team Leading

Bury College has established partnerships with key



Your journey into an Apprenticeship...

Bury College and Employer interview



Immediate Next

- Book a College interview by speaking to us after this presentation
- Prepare a CV
- Do your research
- Attend your College interview



Constructing a

We will send you an email with guidance on writing a CV that it is clear and professional and covers all the necessary information.

Today we would like to support you with constructing your **personal profile**.

Your **personal profile** should give the reader a flavour of your character and who you are as a person. It is a short summary all about **you** and should include:

- An overview of what career you would like to pursue and why
- An overview of your skills and characteristics

In our extensive experience of dealing with local employers, the attitudes and characteristics which they are most interested in include:

- Attendance and punctuality
- Resilience
- Commitment
- Confidence
- Collaboration
- Ambition

These are the building blocks for success and employers will want to recruit individuals who have these characteristics.

Choose 2 or 3 that you feel relate to you as a person and that you would be happy to talk about at interview.

It is a good idea to also choose a characteristic that is sector specific.

Personal Profile

I am a hardworking individual who is looking to secure an apprenticeship in Hairdressing. Hairdressing appeals to me because I enjoy working with different people and I am very creative and hands-on. In my spare time I enjoy creating hairstyles for my family members. My commitment can be shown by my 100% attendance record which includes my attendance with face-to-face and remote lessons throughout Year 11. I am a confident person who is good at communicating with different people. I was chosen to greet and welcome parents at a recent school Parents Evening, and I was asked to buddy a new Year 11 pupil which I thoroughly enjoyed.

The Apprenticeship

Due to the excellent relationships we have with local employers, we have an unprecedented number of local apprenticeship vacancies and this will increase as we approach the school leaving date.

Employers are keen to recruit Apprentices to build back better post Covid, and to ensure they have a skilled workforce, even more important in a post Brexit economy.

The government have provided a plethora of adaptations to enable apprentices to continue on programme in the face of challenges brought on by Covid.

Q&A

Thank you for your time this evening.
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