

EMPLOYER NEWSLETTER



Our experts are here to support you as you grow your business and develop your staff.



Bury College is proud to work with employers to help them secure fresh new talent and invest in the future of the workforce.



Pictured: **Matthew Wheeler**, Engineering Level 3 student and **Andy Hardman**, Head of Traction and Rolling Stock Engineering and Administration Management at East Lancashire Railway.

What our employers say:

“The Apprenticeship programme is very thorough and will produce high quality Teaching Assistants.”

Springside Primary School

OUR EMPLOYER SERVICES INCLUDE:

- A wide range of apprenticeship opportunities for new and existing staff
- Work placements for a duration of 1-2 weeks
- T Level industry placements - duration to be agreed with employer
- Advice and guidance on access to free and subsidised training for your employees
- Opportunities to become an employer partner by engaging, inspiring and informing our students through a range of activities



Pictured: **Nigel Shields**, Managing Director of Bury BID with T Level Management and Administration students **Cameron Turner** (left) and **Layton Burns** (right).



OUR EMPLOYER OFFER >

APPRENTICESHIPS

Whether you are looking to inject some innovative new ideas and enthusiasm into your business by recruiting a new apprentice, or to up-skill your existing workforce, we have experienced staff on-hand, and excellent candidates waiting to join you and your business.

Apprenticeship areas include:

- Accounting
- Business Administration
- Childcare
- Coaching Professional
- Customer Services
- Dental Nursing
- Hairdressing
- Health and Social Care
- Teaching Assistants
- Team Leading

Contact our dedicated team today on

0161 280 8650

or email: apprenticeships@burycollege.ac.uk

INDUSTRY PLACEMENTS

Industry placements are when young people gain practical experience on-site with an employer, giving them the chance to develop their confidence and communication skills, helping inform their future career choices. Placements can be 35 hours up to 315 hours.

Placements will deliver a number of benefits to your business, including:

- Developing a future talent pipeline for your business
- Additional staff resource for day-to-day activity and projects
- Building a more diverse and creative workforce
- Attracting motivated young people into your workforce bringing imaginative and new ideas
- Giving staff the opportunity to upskill in coaching and mentoring
- Providing a positive experience for a local young person

For more information, please contact the team on:

0161 280 8430

or email: placements@burycollege.ac.uk

What our employers say:

“Offering industry placements has given me the opportunity to meet young people and support them in developing technical skills which are essential for our industry. Bury College has been absolutely fantastic to work with, always so helpful and supportive and we look forward to continuing our partnership with them.”

Steve Davies, Managing Director at **Crossfield Excalibur**.



Pictured: **Steve Davies** with T Level Engineering students **David Gbadebo** (left) and **Jack Hinchcliffe** (centre).

EMPLOYER NEWS

Celebrating our star apprentices and a local employer

Thanks to the support of our much-valued employers, we have been celebrating the success of our apprentices currently working across different industries. We can see from speaking with different employers how valued apprentices are and the skills and enthusiasm they bring to different organisations.

As part of National Apprenticeship Week 2024, four of these became worthy winners of our Apprentice Star Award. Local employer Joe Brown and Maria Makin from Smile Transformation & Cosmetic Services Ltd were celebrated for going above and beyond for our apprentices. They were the deserved recipient of the Employer Star Award.



Lyn Atherton

Lyn won her award for being **committed**. She is a Level 2 Customer Service Apprentice currently working at Oxford Grove Primary School.



Adam Bailey

Adam won his award for being **collaborative**. He is a Level 2 Customer Service Apprentice at Bolton NHS Foundation Trust.



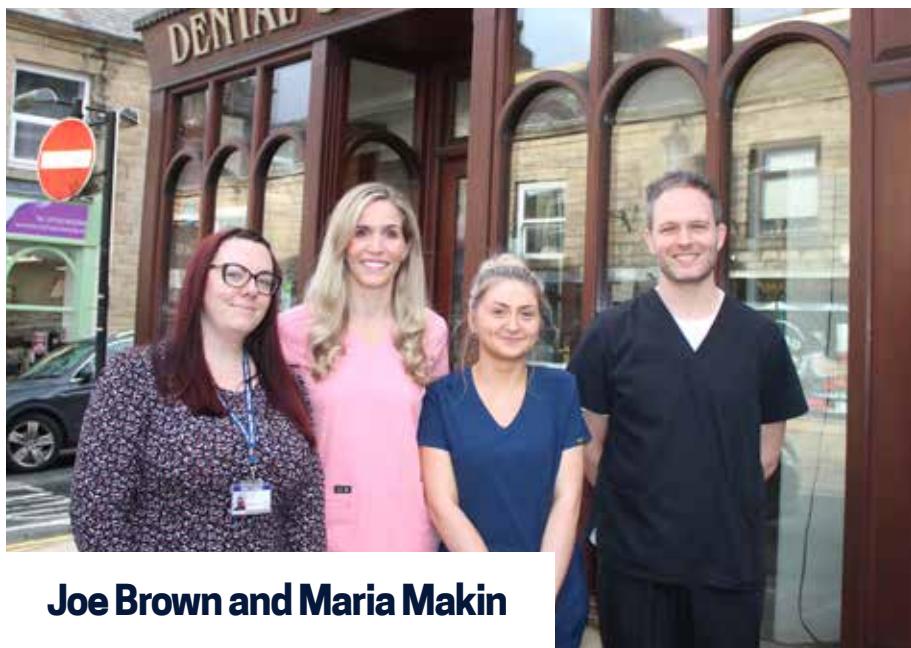
Katie Lockey

Katie was celebrated for being **confident**. She is a Level 2 Early Years Practitioner Apprentice at Mulberry Bush (Whitefield).



Michaela Brady

Michaela was praised for being **resilient**. She is a Level 2 Early Years Practitioner at Beeches Day Nursery.



Joe Brown and Maria Makin

Joe (right) and Maria (second left) from Smile Transformation & Cosmetic Services Ltd were celebrated for providing a supportive environment to our learners.

Brand new facilities to help train your employees

At Bury College, our state-of-the-art facilities are helping to further develop the skills of your staff.

The Hair and Beauty Centre has recently been transformed to provide teaching and training spaces to accommodate an increasing number of hair and beauty students at Bury College.



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In 2023, our brand-new Dental Studio was built to enhance the knowledge and skills expected of all Dental practitioners when carrying out their roles.

If you're a local business, please get in touch today and discover how we're helping the next generation of star apprentices.

Changes to minimum wages for apprentices from April 2024

From 1st April 2024 the National Minimum Wage and National Living Wage rates will be as follows:

- £11.44 - the rate for workers aged 21 and over
- £8.60 - the 18-20 rate
- £6.40 - under 18 rate
- £6.40 per hour for apprentices who are either under 18 or in the first year of their apprenticeship

Apprentice Minimum Wage Rate

The minimum wages for apprentices will apply to all learners who are on an apprenticeship. All hours of work and training (relating to on-the-job and off-the-job) under an apprenticeship should be counted as hours for which the apprentice minimum wage must be paid. All hours should be paid at the same wage rate. Current apprentices should retain a contractual entitlement to a minimum of their current wage for the remainder of their apprenticeship or until they are entitled to the National Minimum Wage.

[Click here](#) and head to our website for more information.

What our employers say:

“I would recommend the apprenticeship programme to any organisation. Everything is straightforward, and the apprentices themselves add a lot of value to your business. They are always enthusiastic and ready to learn.”

Victoria Hacking, Manager at Spectrum One



Pictured: **Victoria Hacking** with Hairdressing apprentices **Maddison Trickett** (left) and **Anya Harris** (right).



What our employers say:

“Working with the college has been mutually beneficial and has enabled us to generate a talent pipeline from our local community. Many T Level cadets have pursued a career with us after completion of their course or have indicated their interest in returning to our organisation after higher education. This is down to the high-quality placements we have provided students, in conjunction with the work of the college.”

Michelle Jones, Practice Education Practitioner (T Level Cadets) at **Northern Care Alliance NHS Foundation Trust**.

FUNCTIONAL SKILLS IN MATHS SUPPORT

Advice for employers in supporting apprentices

One of our Learning and Skills Coaches at Bury College has offered some helpful advice for how you can help your apprentices progress and succeed on their Functional Skills course.

[Click here](#) to read some of her thoughts.

If you have any suggestions or ideas for lesson content, please contact Wendy Fairhurst at:

wendy.fairhurst@burycollege.ac.uk

Pictured: **Michelle Jones** with T Level Health students



SURVEY FEEDBACK

Apprentices speak about their careers

- 100% of apprentices agreed that they are aware of their career choices and how their apprenticeship will help them to achieve them
- 100% of apprentices know how to report any safeguarding concerns that they have throughout the apprenticeship



Pictured: Former Bury College apprentice **Aimee Maciver** with Mulberry Bush Senior Manager **Stacey Kenyon**.

OPPORTUNITIES TO UPSKILL YOUR STAFF IF YOU WORK IN CHILDCARE

If you're manager of a nursery, Bury College has an opportunity to help upskill your staff. Our Early Years Level 5 Apprenticeship is for those looking to be a proactive and influential practitioner, working directly with children, and skilfully leading day-to-day practice at an operational level.

This is perfect for those looking to make the next step in their career. [Click here](#) to find out more about this opportunity.

BE PART OF THE EMPLOYER SUCCESS AT BURY COLLEGE

We are always exploring new ways to engage local and national businesses and offer support with finding the next generation of valued employees.

These are just some of the organisations we are proud to work with.



Get social!

Keep up-to-date with all our latest news. [Click here](#) to follow and like our social pages and visit our website.



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