

Hair Professional Apprenticeship Standard



Bury College

What is an Apprenticeship?

An apprenticeship programme provides you with a direct insight into the industry you would like to progress your career in. You will enjoy earning a wage whilst gaining nationally recognised qualifications and training which helps to improve your career prospects.

Functional Skills are a vital part of the apprenticeship. They provide the essential knowledge, skills and understanding needed to operate confidently, effectively and independently. Functional Skills are available at Level 1 and Level 2 and the level the apprentice will work towards will depend on the previous qualifications achieved, the results of an assessment prior to the apprenticeship and the requirements of the apprenticeship they are completing.

As an apprentice, you must spend a minimum of **20% of your employed time** completing off-the-job training as part of your working week. This is paid learning to be undertaken in the workplace or in college, training may include:

- The teaching of theory at college
- Online learning e.g. webinars /blended learning
- Practical training
- Shadowing and mentoring
- Time spent writing assessments/assignments

Role Profile

Hairdressers will be able to shampoo and condition hair, cut hair using a range of techniques, style and finish hair to create variety of looks, and colour and lighten hair for ladies and men. Hairdressers must be able to work with all hair types ranging from straight hair to very curly, wiry hair. They also need to be able to carry out consultations with clients, demonstrate the professionalism, values, behaviours, communication skills and safe working practices associated with their role and be able to work without supervision to a high level of precision, with exceptional client care skills.

Knowledge, Skills and Behaviours

All Hairdressers will be required to show the following skills knowledge and behaviours:

Safe working practices, communication, professionalism, equality and diversity, time management, adaptability, ethical standards, salon and reception duties, industry standards, using equipment, legislation and consultations.

Delivery Model

Apprentices will attend college for one day a week in term-time to complete the Level 2 Diploma for hair professionals. If required, you will also attend functional skill maths and English classes.

A dedicated and qualified Learning and Skills Coach will visit the workplace on a regular basis, supported by a workplace mentor to assist your progress. An electronic portfolio will be used to support the gathering of skills, knowledge and behaviour evidence so that you can then progress to the gateway to complete your end point assessment.

End point assessment (EPA)

You will access the end point assessment following agreement from your employer and Learning and Skills Coach. The EPA will take place in college and you must prepare for up to six hours (excluding breaks) to demonstrate consultation, colouring, cutting and styling skills using two or three clients. The end point assessment will consist of the following two stages:

- Observation of practical tasks
- Oral questioning

Over to you!

You can research how you can start your career.

Watch this welcome to the industry video and discover what a typical day working in a salon looks like and what you can expect.

<https://vimeo.com/396242227>

Other useful Resources:

- <https://www.concepthairmag.co.uk/>
- Hairdressing Apprenticeship Magazine
- Hair professionals text book is available for you to purchase.



Task 1

Watch the video of a simple twist braid and then have a go at recreating it.

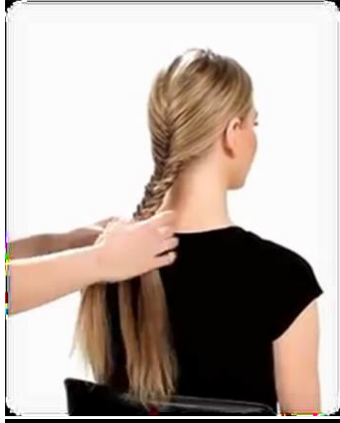
<https://www.youtube.com/watch?v=AIKUR0ps9NE>



Task 2

Watch the video of a fishtail braid and then have a go at recreating it.

https://www.youtube.com/watch?v=Wz_vGN36yvU&feature=youtu.be



Task 3

Research one British famous hairdresser and complete a fact file.

Task 4

Social media is a good way to communicate with clients and is a great way to showcase your work. Start by setting-up a hair profile on Instagram as a platform to show all your work.

We would also recommend following inspirational hairdressers and brands as they showcase looks they have created and provide tutorials.

Below are just a few that we would recommend:

- Cloud Nine Hair
- ghdhair
- Wellaeducation
- Lisalovesbalayage
- milkshakehairofficial

Task 5

Complete an online course for FREE!

The below link is an online course which will help towards your understanding of health and safety in salons:

<https://barbicide.com/certification/>

