

# Bury College Careers Strategy

At each stage in your learner journey you will be supported and encouraged to consider your career options beyond college. Our Careers Programme provides information about the main events that you may encounter during your time at Bury College

	Pre-Enrolment	Enrolment	On-Programme	Exit
<b>16-18 Study Programme (SEND, EHCP, HN, students known or previously known to external statutory support services.)</b>	<p><b>In School activity YR8-11</b> – Marketing Team: activity includes Parent’s evenings, careers and options events. Activities are school led.</p> <p><b>Open Events YR10-11</b> – Careers information provided by subject specialists, and a chance to view our facilities.</p> <p><b>College Information, Advice and Guidance conversations:</b> these take place once an application to the College has been received. Applicants also discuss additional information about careers specific pathways.</p> <p><b>Taster Days (Year 10)</b> Students in attendance get the chance to immerse themselves in a specific subject area and experience what it is like to be a Bury College student.</p>	<p>Subject specific information and advice available from Curriculum Teams. The Careers team will be present if you require additional Information Advice and Guidance.</p>	<p><b>Induction</b> Introduction to career opportunities is this the right course. Wellbeing assessment including career aspirations. Completion of ILP to consider aspirations and pathways. You will receive information about the Careers team, employability/work experience and destinations during induction. You will receive information about volunteering and extra-curricular opportunities at the Fresher’s Fair.</p> <p><b>Tutorial</b> You will have regular contact with your Personal Tutor and at least four 1:1 reviews in terms discuss your long term career goal. Skills for life and skills for jobs provide the opportunity to for you to develop the skills knowledge and behaviours to prepare you for life and work.</p> <p><b>Workplace experiences</b> If you are on a vocational programme you will be supported to apply for, find a placement and complete work experience.</p>	<p><b>Exit Review</b> You will have and End of Year ILP with your tutor. You will be offered an appointment with the Careers team if you require additional support with your future destination.</p>

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<b>16-18 Study Programme (SEND, EHCP, HN, students known or previously known to external statutory support services.)</b>	<p><b>Introductory Day (Year 11):</b> Students holding an offer to study at Bury College are invited to attend this event after the GCSE exams have finished. It's a chance to have an introduction to what it will be like to study their chosen subject(s), explore the College and meet fellow new students.</p> <p><b>Presentations Year 10 /11</b> Whole year group presentations about the types of courses offered Bury College (including Apprenticeships).</p> <p><b>Application Support</b> For year 11 applying to college.</p> <p><b>Campus Tours</b> 121's and groups.</p> <p><b>Masterclasses</b> Subject specific sessions. Delivered in small groups either in school or on campus.</p>	<p>Subject specific information and advice available from Curriculum Teams. The Careers team will be present if you require additional Information Advice and Guidance.</p>	<p><b>Higher Education (Level 3)</b> You will have the opportunity to visit at least one university and through group tutorial you will receive information about higher education options (including higher/ degree apprenticeships and the College's undergraduate programmes) and support with your UCAS and/or College applications.</p> <p><b>Personal Advice and Guidance</b> You can access support from the Careers team for personalised Information, Advice and Guidance to explore your progression options beyond college.</p> <p><b>Parent events</b> The Careers team will be available at all parent evenings. Parents of Level 3 students will be invited to a University Advice event to cover the benefits and process of applying to university and Student Finance event.</p> <p><b>Positive Futures – Pathway to HE</b> Annual HE Fair Annual Apprenticeship Fair</p> <p><b>Positive Futures – Pathway to Apprenticeships &amp; Employment</b> Apprenticeship Fair Wednesday 3rd May.</p>	<p><b>Exit Review</b> You will have an End of Year ILP with your tutor. You will be offered an appointment with the Careers team if you require additional support with your future destination.</p>

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<b>16-18 Study Programme (SEND, EHCP, HN, students known or previously known to external statutory support services.)</b>	<p><b>Performing Arts Summer School</b> This typically takes place in June each year and is a two-day long activity giving students the chance to explore the subject and develop their performance skills.</p> <p><b>After School Masterclasses</b> 5-week long courses. These take place January-April and are suitable for Year 10 and Year 11 pupils</p> <p><b>Careers Pathways Tool</b> <a href="https://burycollege.ac.uk/full-time/explore-career-paths">https://burycollege.ac.uk/full-time/explore-career-paths</a></p>	Subject specific information and advice available from Curriculum Teams. The Careers team will be present if you require additional Information Advice and Guidance.		<p><b>Exit Review</b> You will have and End of Year ILP with your tutor. You will be offered an appointment with the Careers team if you require additional support with your future destination.</p>
<b>SEND/EHCP /High Needs/ students known or previously known to external statutory support services.</b>	You will be able to work with the local authority, your school Special Needs Co-ordinator (SENCO) and/ or social worker who will have worked with you to prepare your career pathway, to arrange for transition as identified in your Educational Health Care Plan (EHCP). The college transition worker can support in arranging visits to the college.	Subject specific information and advice available from Curriculum Teams. The Careers team will be present if you require additional Information Advice and Guidance.	<p><b>Induction</b> You will receive information about the Careers Team, employability/work experience and destinations during induction, along with information about specialist services that you may need to support your journey.</p> <p><b>Tutorial</b> You will have regular contact with your personal tutor and at least two 1:1 reviews in term 1 and 2 to discuss your long term career goals.</p>	<p><b>Exit Review</b> You will have a statutory review of your EHCP and you will have had an appointment for guidance with the Careers team and your SEND Advisory tutor to ensure that you are achieving the outcomes of your EHCP.</p>

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<b>SEND/EHCP /High Needs/ students known or previously known to external statutory support services.</b>	<b>Campus Tours</b> 1-2-1's and groups. Transition and taster days Year 11.	Subject specific information and advice available from Curriculum Teams. The Careers team will be present if you require additional Information Advice and Guidance.	<p>Your reviews will include progress towards the targets in your Education Health and Care plan to ensure that you are on target to develop the skills needed to enable you to progress, and to ensure that you are aware of all the options available to you to achieve your goals.</p> <p><b>Meaningful workplace experiences</b>            You will be supported to apply for work experience that is in line with your needs, the course that you are on, and the outcomes on your EHCP. You will be supported to make meaningful interactions with employers to ensure that you have positive experiences of the workplace to support your career aspirations.</p> <p><b>On Programme</b>            All college courses are aimed at progressing people into the best possible career destinations. You will have support from your tutor and the delivery team, employability and independent living skills will be included as part of the curriculum to prepare you for life outside college destinations. You will have support from your tutor and the delivery team, employability and independent living skills will be included as part of the curriculum to prepare you for life outside college.</p>	<p><b>Exit Review</b>            You will have a statutory review of your EHCP and you will have had an appointment for guidance with the Careers team and your SEND Advisory tutor to ensure that you are achieving the outcomes of your EHCP.</p>

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<b>SEND/EHCP /High Needs (students known or previously known to external statutory support services.)</b>		Subject specific information and advice available from Curriculum Teams. The Careers team will be present if you require additional Information Advice and Guidance.	<p><b>Higher Education (Level 3)</b> You will have the opportunity to visit at least one university and through group tutorial you will receive information about higher education options (including higher/ degree apprenticeships and the College's undergraduate programmes) and support with your UCAS and/or College applications.</p> <p><b>Personal Advice and Guidance</b> You will have at least one in depth guidance interview with a member of the Careers team during the year to ensure that you progress into a positive destination that supports you in meeting your outcomes on your EHCP.</p>	<p><b>Exit Review</b> You will have a statutory review of your EHCP and you will have had an appointment for guidance with the Careers team and your SEND Advisory tutor to ensure that you are achieving the outcomes of your EHCP.</p>
<b>Adults</b>	<p>Access to IAG &amp; Careers advice available and advertised through college publicity.</p> <p>Course Information is on the website and available for students to view with or without support from the IAG &amp; Careers Team.</p> <p>Information and Enrolment events planned as part of the public programme offer. Initial assessment and</p> <p>interviews available on relevant programmes of study.</p>	Subject specific information and advice available from Curriculum Teams. The Careers team will be present if you require additional Information Advice and Guidance.	<p>At induction and throughout the course, teachers ensure students receive subject related information about progression.</p> <p>Where relevant, teachers provide meaningful encounters with employers.</p> <p>Mock interviews and other employability skills are developed as part of the curriculum offer.</p>	<p>IAG and Careers Officers are available to provide guidance and support as requested, particularly for those that are re-considering options.</p> <p>Follow up contact is offered to track the destinations of students and re-engage those who may not have sustained a positive destination.</p>

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<b>Apprenticeships</b>	<p><b>In School activity YR8-11</b> – Marketing Team: activity includes Parent’s evenings, careers and options events. Activities are school led.</p> <p><b>Open Events YR10-11</b> – Careers information provided by subject specialists, and a chance to view our facilities.</p> <p><b>Apprenticeship interviews</b> Additional information on careers specific pathways.</p> <p><b>Apprenticeship Presentations</b> Delivered during National Apprenticeships Week.</p> <p><b>Apprenticeship Information Events</b> Parents and Year 11 applicants.</p>	<p>Subject specific information and advice available from the Apprenticeship Teams.</p>	<p><b>Individual Progress Reviews</b> You will have a review with your assessor and employer at key points during your apprenticeship (6 weeks, 3, 6, 9 and 12 months) to assess progress on your apprenticeship towards your long term career goal. And then every 3 months if longer than 12 months.</p> <p>Level 3 and above apprentices will be given information about higher education opportunities, including the College’s undergraduate programmes and offered a face-to-face or telephone appointment with the Careers.</p>	<p><b>Exit Review</b> You will be offered a face-to-face or telephone appointment with the Careers team if you require additional Information Advice and Guidance.</p>